

Laboratory assistants for researchers in pregnancy, maternity leave breast-feeding period or with reduced working hours due to childcare

1. Intention of the support

This measure intends to ease combining academic career and family for female scientist with children. A total amount of 8.900 € per year (2020 – 2024) is available as equal opportunities measure within the Female Professors Programme III (Professorinnenprogramm III¹).

2. Target group

This offer is addressed to female scientists who are temporarily unable to carry out their experimental work during pregnancy, maternity leave or breastfeeding.

New: With immediate effect, female scientists who have reduced their working hours due to the care of their own small children can also submit an application.

3. Precondition

Precondition for a support is that no or insufficient own funds (e.g. from a clinic, institute or department) are available for recruitment or continued employment of an assistant. The applicant must have an employment relationship with UMG during the support period. The maximum support amount per application is 5.000 €. For female scientists with smaller children, the maximum support amount is 1.650 €.

4. Amount of support

Depending on the kind and complexity of the activities required, financial resources may be requested for the employment of a student or scientific assistant.

5. Application

The application can be made continuously and should be submitted to the Equal Opportunities Office up to 8 weeks before the desired start of support.

6. Procedure

- 1. Short information talk between the applicant and Charlotte Schiller (Consultant at Equal Opportunities Office)
- 2. Submission of application by e-mail up to 8 weeks before desired start of support
- 3. Examination and approval of application by the Equal Opportunities Officer
- 4. Recruitment and employment of the laboratory assistant effected by the applicant's organisation

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Further information: go.umg.eu/familienfreundlichkeit

 $^{^{1}\,}$ In the context of the PP III only women can request and receive a financial support.



