

Workshop

„Designing projects successfully - managing your own resources“

(an offer of the Hertha Sponer College / MBExC in cooperation with the Margaret Maltby Mentoring Program of the UMG)

Trainer: Dipl.-Psych. Klaus Bindernagel

Date: Fri, 07.10.2022, 2-6 p.m. and Sat, 08.10.2022, 9 a.m.-5 p.m.

Place: Conference center *Sternwarte*, seminar room 1, Geismar Landstr. 11

Registration until **12.08.2022**, max. 20 participants.

All genders welcome.

Workshop language is English.

The Workshop will be conducted as a cooperation of the Hertha Sponer College of the Cluster of Excellence Multiscale Bioimaging (MBExC) with the Margaret Maltby Program. The participant group will consist of members of the Hertha Sponer College / MBExC and the Margaret Maltby Program. The workshop language will therefore be English.

Design projects successfully - manage your own resources

Projects today are often characterized by

- increasing complexity and networking
- decreasing predictability of events (plannability illusion)
- opposing development of the required and the available time

In this situation, classic methods of project management that follow a linear-causal logic to achieve defined goals quickly reach their limits. The event aims to take this into account and teaches approaches and tools that primarily serve to control processes under uncertainty.

Focus areas will be:

- Analysis of the situation potential
- Make optimal use of available resources (knowledge, networking, competencies)
- Develop achievable goals and outcomes through dialogues, agreements and collaborations
- Routines for managing the unexpected
- Organize success as a result of small steps under "affordable losses"
- Leadership in the project
- People and teams - critical success factors

The aspect of self-management focuses primarily on creating a healthy balance between self-directed shaping of one's own role and goals (important things) on the one hand and externally driven demands (urgent things) on the other, which often push us into reactive behavior patterns.

www.klaus-bindernagel.de